

# HLC CHURCH COUNCIL MEETING

## Minutes of August 8, 2022

Present: Gary Gausmann, Gregg Burmeister, Troy Freemyer, Jim and Irma Timm, Linda Marks, Sonja Jensen, Linda Marks, Dan Harvey and Donna Niesen-Campbell.

Guest: Margie Moore.

Meeting called to order at 6:32 pm.

Gary opened the meeting with prayer.

- President's Report: Jim and Irma Timm have agreed to take on the position of treasurer. Troy made a motion to approve, Sonja seconded, motion carried. Many thanks to Jim and Irma!
- Vice-President's Report: Matt is on vacation.
- Pastor's Report: Pastor Beth is on vacation as well.
- Treasurer's Report: Gary reported that our checking account for August showed a balance of \$7,800 with \$6,000 due in upcoming bills. We will need to encourage people to donate more so we can again make sure our bills are paid in a timely manner and provide a future cushion. We can only spend the interest in the Endowment Fund, not the principal according to state law. The Building Improvement has \$40,000 that can be used. Troy made a motion that we have Ted clarify if the Endowment Fund can be used for budgetary purposes, Linda seconded, motion carried. There was discussion on other ways of rebuilding the balance of the checking account. Dan made a motion that based on past practice, we transfer \$10,000 out of the Improvement Fund to the General Fund to pay our financial obligations, and that we inform the congregation through email, church, etc. Sonja seconded, motion carried.

### MINISTRY & COMMITTEE REPORTS

- Worship Committee: The Polka Worship service will be rescheduled. The Manna and Mercy Proposal will offer two weekly worship services. The first on Sunday morning with worship at 9:00 am, Sunday School 9:45-10:30 am, and Adult Class with donuts at 10:00-10:30 am. The second on Wednesday evening with Dinner Worship at 6:00 pm and confirmation class and adult class at 6:45 pm. The Dinner Worship that was held during Lenten season was very successful, so we would like to replicate it and try confirmation class along with adult class. They will have the same themes but have different styles. There was much discussion about having one or two services on Sunday. Sonja made a motion that we accept the Manna and Mercy Proposal as written on a trial basis, starting on Rally Sunday through November 20, and review the program at the November meeting. Dan seconded, motion carried.  
Sonja also brought up the issue that a scheduled tech person had not shown up for a service and that we should have a backup person to at least be able to show it on Facebook. It was proposed that we should talk to Gary Keip and set up some training sessions for after church and ask Church Council members to volunteer as back-ups. Sonja made a motion that we set up training after church on Sundays for emergency tech crew back-up to be open to all congregation members, Linda seconded, motion passed.
- Stewardship Committee: Linda reported that there will be 10-11 community organizations coming on Sunday, August 14, for after church as part of our community outreach.

- Property: Gregg reported that an emergency repair had to be done on the A/C, and an ionizer was also installed on the furnace in the office area at a much cheaper cost than estimated. Ducts were cleaned as well.

A homeschool group would like to rent 2 rooms in the lower level @ \$50/room 2 days a week. Gregg will have it written in the contract that if another larger group would like to lease the whole space, then the homeschool group would be required to move to a different area.

For the roof repair, the company doing the coating will preserve the roof for 5 more years at a cost of \$6,600 for the church and \$4,500 for Neemann Hall.

Gary reported on the radon: the Wisconsin Health Organization recommends a maximum level of 2.7. The office area is at 5.5, the sanctuary is 5.6 and the crawl space under the offices is at 6.2. Radon causes respiratory problems, is radioactive and cancer-causing. It was recommended that Pastor Beth and Marcie work from home until the radon is mitigated. One estimate was \$9,000 and Gary is getting more estimates. Troy made a motion that we approve radon mitigation up to \$15,000 at Gary's discretion so it may be taken care of as soon as possible. Linda seconded, motion carried. Gregg made a motion that we do a roof max preservation for the office area at a cost of about \$6,600. Dan seconded, motion carried.

#### CALENDAR CLEARANCES

- Sunday services will be at 9:00 am, and Adult Class at 10:00 am starting September 11. Dinner Worship will be on Wednesday nights at 6:00 pm and confirmation class and adult class at 6:45 pm.
- Fall Work Day will be Saturday, October 1.
- Adopt-A-Highway clean-up will be on Saturday, October 8, with a rain date of October 15.

#### OLD BUSINESS

- No new changes in Covid protocol.
- The Church Council Retreat will be on Saturday August 27, from 9 am – 3 pm, at New Life Lutheran Church on Cottage Grove Road. The agenda was passed out. Donuts will be provided in the morning, and lunch will be delivered.
- The website updates should be done by next week, per Nathan Marks.
- The plaster failure on the wall to the choir loft has been repaired.

#### NEW BUSINESS

- Please start assembling your figures for the 2023 church Budget.
- The carillon chimes failed at a recent funeral. Gregg is inquiring into repairs.
- Gary reported that next year we may want to add items to the time capsule buried by the large stone for the 50<sup>th</sup> anniversary on 3/2/23.
- Dan made a motion to adjourn, Gregg seconded, motion carried.

Meeting adjourned at 9:45. We closed with the Lord's Prayer.

Submitted by Donna Niesen-Campbell