

HLC CHURCH COUNCIL MEETING Minutes of December 12, 2022

Present: Gary Gausmann, Pastor Beth, Jim and Irma Timm, Matt Kuehl, Carol Duffy, Linda Marks, Shannon Morrison (representing Youth Ministry), Jane Rudie, Troy Freemyer, Margie Moore (representing Property Committee), Donna Niesen-Campbell

--Meeting called to order at 6:34 pm.

--Pastor opened with a devotion from the book of Mark.

--Pastor's Report: Pastor Beth shared a blog about small churches and how to build on strengths instead of focusing on what's wrong.

--President's Report: Gary reported that we had a great month and pointed out strengths from our members. Jim took care of the big insurance check, Shannon taking care of the Sunday School, Troy working on the outdoor lights, Matt doing a lot of everything, Jane cleaning the church despite family issues, Margie working with the Memorial Fund, Linda maintaining the Food Pantry and other works, Carol working on Stewardship and the Historical Committee, Dan helping out whenever he could, Gregg working on painting and property, and Jim and Irma both working on the financials. His only gripe was that we weren't working together. But we had an excellent month.

--Secretary's Report: the November minutes were electronically approved.

--Treasurer's Report: We're behind about \$20,000 in expenses, Our checking account shows \$72,711.31 in excess as the insurance company check for the roof has been deposited into the General Fund. This will be paid to the contractor to purchase supplies and Margie reported that \$47,000 will come in after the work is done. Insurance will not cover everything so we should let congregation know and start a fund to cover the balance. Matt will check on figures with Greg. Jim and Irma will be gone from January to February. Jim suggested we should get a line of credit from the bank in case of emergency.

--Shane Reich has volunteered to be interim Worship Ministry Chair. Matt made a motion to approve Shane as interim Worship Ministry Chair and a member of the Stewardship Committee, Pastor Beth seconded, motion carried.

CALENDAR CLEARANCES

--January 6: Deadline for Annual Report.

--January 7: Take down Christmas tree at 9:00 am.

--January 8: Stewardship Meeting at 10:15 am.

--January 8: Install Sunday School teachers

--January 8: New Sunday School Curriculum

--Every Wednesday: Confirmation at 6:00 pm.

--February 1: Synod Youth Night

--February 11: Synod Lead Conference at St. Luke's Lutheran Church, Middleton

--February 22: Ash Wednesday

--February 26: Combined Worship

--Ministry Chairs and Executive Officers should have their Annual Reports to Marcie by January 6. The congregation is expecting ministry reports in the Weekly Update once a month. If there's nothing to report, please report on what you are planning to do in the future.

OLD BUSINESS

--No update on the church website, still in progress.

--Gary purchased 3 new microphones, (money provided by anonymous donor—thank you!) which has improved the sound immensely. We still could use better cameras and more tech people.

-Ten signs have been placed in the Hope Gardens The individual who makes signs for the UW Arboretum made these signs and will do ten more once Matt Duffy selects which trees should be signed next.

NEW BUSINESS

--Property Ministry would like a committee to handle the short-term rentals of the building and equipment rentals to help Marcie out. We also need a laundry tub and plumbing for it in the basement below the kitchen, to be used for painting and clean-up.

--Matt would like goals for next year from church personnel. We could save half of the deficit by not hiring a Music Director. The Audit Committee members include: Margie Moore, Dan Viken, Aaron Ledvina, and Matt Kuehl. Matt made a motion to approve the members for the committee, Carol seconded, motion carried.

--Nominations: Donna has agreed to run for Secretary; Jim and Irma Timm for Treasurer; Matt Kuehl, Irma Timm, and Jane Rudie for Endowment (Jane is interim now); Troy Freemyer for Adult Ministry Chair. Pastor Beth nominated Shannon Morrison for Youth Ministry, Carol seconded, motion carried. Carol Duffy (now interim) willing to be placed on ballot for Stewardship for 2-year term, Shane Reich for Worship Ministry. We need volunteers for Faith-In-Action, HLCW, Personnel Committee, Nominations Committee, Oakwood and Skaalen, and President.

--The organ speakers have blown and need replacement. Gary contacted the company, but hasn't received a response yet. Discussion was whether it would be worthwhile to repair.

--Margie reported that the Memorial Fund has a balance of \$4,754.72 but after the carillons are deducted the balance would be \$2,976.47. Matt and Mike Mood are looking at options for the carillons.

--Pastor made a motion to adjourn, Carol seconded, motion carried. We closed with the Lord's Prayer.

Meeting adjourned at 8:08 pm.

Minutes submitted by Donna Niesen-Campbell, council secretary