

HLC CHURCH COUNCIL

Minutes of November 14, 2022

Present: Gary Gausmann, Jim & Irma Timm, Pastor Beth, Gregg Burmeister, Troy Freemyer, Jane Rudie, Carol Duffy, Patty Keip, Dan Harvey, Diana Tonn, Matt Kuehl. Guests: Margie Moore, Shane Reich.

Meeting was called to order at 6:30 pm.

- Pastor Beth asked us to share with the person next to us what brought us joy recently and what brought us down, and shared a prayer.
- Pastor's Report: no funerals last week, but possibly one coming up.
- President's Report: Gary asked that committees share your reports with the congregation and the board.
- Secretary's Report was electronically approved.
- Treasurer's Report: We've received \$179,000 in donations and budgeted for \$188,000; we should be ok till the end of the year and have enough to pay the bills. We need an average of about \$3,000 per week to cover bills.

CALENDAR CLEARANCES:

- Marcie will be on vacation on November 17, 21, 22, 23 and December 26-29. Pastor Beth will be on vacation November 28-December 4, and December 25-January 1.
- Stewardship Committee will meet on December 4 & January 8 at 10:15 am.
- Worship Committee will meet January 3 at 7:30 pm.
- The Treasurers will be gone from December 29 to mid-March.

BUDGET:

- The word "reimbursement" under Pastor's FICA payment will be removed to avoid confusion.
- Office Software will be changed to \$1,500. Shepherd Staff will be changed to Breeze Software.
- Troy made a motion to accept the proposed budget as written, Dan seconded. Discussion followed. Troy suggested raising the \$100 to \$500 for Bible Studies, Bibles, etc. for Adult Fellowship. Carol made a motion to increase Adult Fellowship to \$1,000, Dan seconded, motion carried.
- Property: Greg advised we raise Septic Services to \$1,000 and move the Internet Provider to the Office category. He also suggested raising Custodial Supplies to \$1,000 and add a category for Rental Expenses for \$800. Troy made a motion to accept these changes, Carol seconded, motion carried.
- Stewardship and Worship Committees were ok as is. Margie said that there is money in the Memorial Account available for music and children's music.
- Gregg also mentioned that the carillon is unrepairable and gave some other options. They would give us a \$1,000 credit on the cost of a new one of \$9,000. There is \$1,778.25 from the Rodefeld family available for the carillon

fund. Troy made a motion to table discussion of the carillons till a committee is established to look at all options, Carol seconded, motion carried.

- Youth Ministry and Faith-In-Action numbers were good as is.
- The new budget total for 2023 comes to \$280,966. Budgeted Income comes to \$259,825, leaving a deficit of \$21,141. A vote passed to accept the 2023 budget. Discussion on where and how to come up with the \$21,141 deficit will be explored at the December meeting.

MINISTRY & COMMITTEE REPORTS:

- HLCW made \$4,400 at the Holiday Luncheon and Cookie Stroll and were thankful to all those who contributed and helped out.
- Historical Committee has purchased a TV monitor which is ready to hang on the wall.
- Property Committee: Neemann Hall will be getting upgrades of painting and lights that will be worked on in December.
- Worship Committee: The committee recommended keeping one Sunday service at 9 am. There was discussion about how it's cutting services to the congregation and how we can add back more services. Dan moved to table discussion on church services to the January meeting, Diana seconded. Troy moved that we table discussion to the December meeting, numerous people seconded, motion carried.
- A member of our congregation volunteered to send out "we miss you" type postcards to congregants we haven't seen in some time. Pastor Beth is working with it and will send a draft out to Council members for approval.

NEW BUSINESS:

- Jane Rudie is now a member of the Endowment Committee and has met with Ted Ryan and the bank to sign a signature card.
- Gary looked into a 2-sided blue-tooth digital sign to put at the Hwy. 12 intersection for announcements, but it came to \$10-\$12,000 /per side.
- Gary got an email from Lutherdale looking for donations for a new building.
- Gary got a letter from the Department of Justice announcing Active Shooters Training at their facility in Femrite Drive on November 30 from 8-12 for anyone interested.
- There is an older computer in Marcie's office that needs to be replaced or otherwise disposed of.
- A daycare will be renting out Neemann Hall on December 9 for \$200 with a deposit of \$250.
- About 40 people notified Marcie that they will not need offering envelopes for 2023.

Dan made a motion we adjourn, Troy seconded, motion carried.

Meeting closed with the Lord's Prayer, and ended at 9:04 pm.

Submitted by Donna Niesen-Campbell, council secretary